

2023-2024 SECTOR SKILLS PLAN [SSP]

Presented by Qaqamba Matha 16 August 2022

Presentation Overview

- ☐ Consequences of poor skills planning
- Occupational Shortages and Skills Gaps

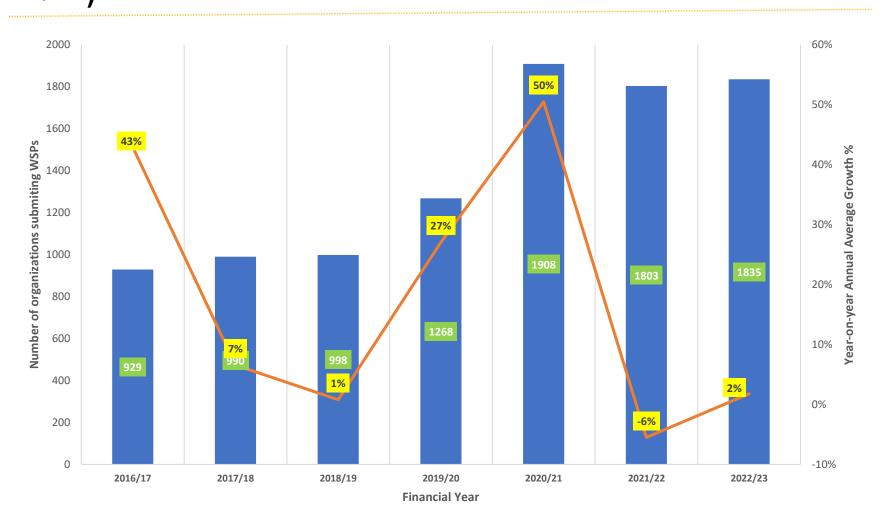
CONSEQUENCES OF POOR SKILLS PLANNING

At the core of any effective training programme is accurately identifying who needs to be trained and what interventions.

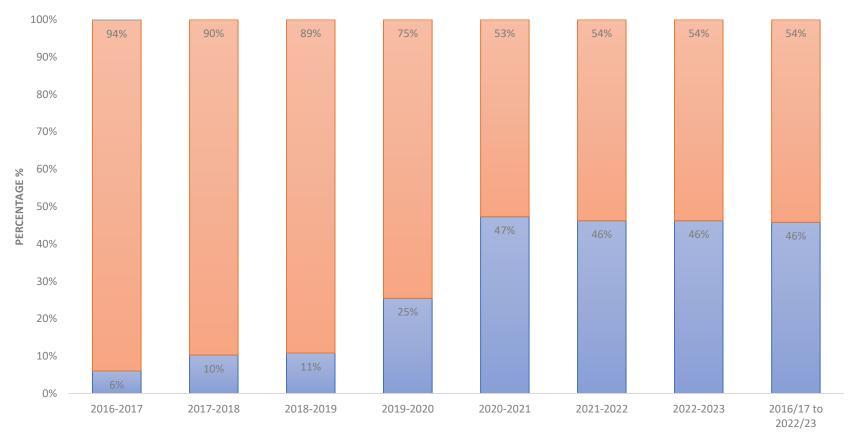
Poorly conducted needs analyses and identified training interventions leads to: Incorrect people appointment, misaligned training interventions and training methods/approaches and focus on wrong skills needs.

Poor allocation of funds-Funds may be wasted on incorrectly identified needs. It can also be a resultant effect of unemployment.

WSP SUBMISSIONS BY FINANCIAL YEAR (From 2016 to 2022)



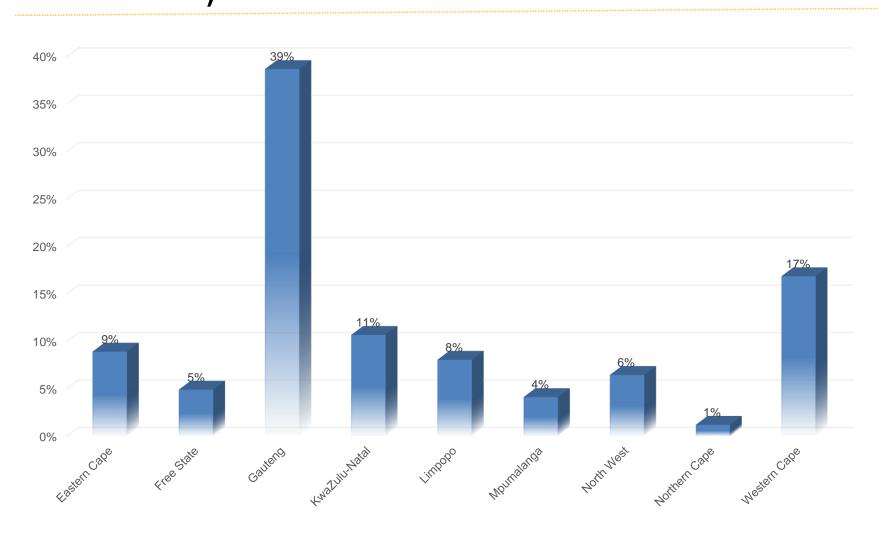
WSP SUBMISSIONS ORGANISATIONAL DISTRIBUTION BY SDL STATUS (From 2016 to 2022)



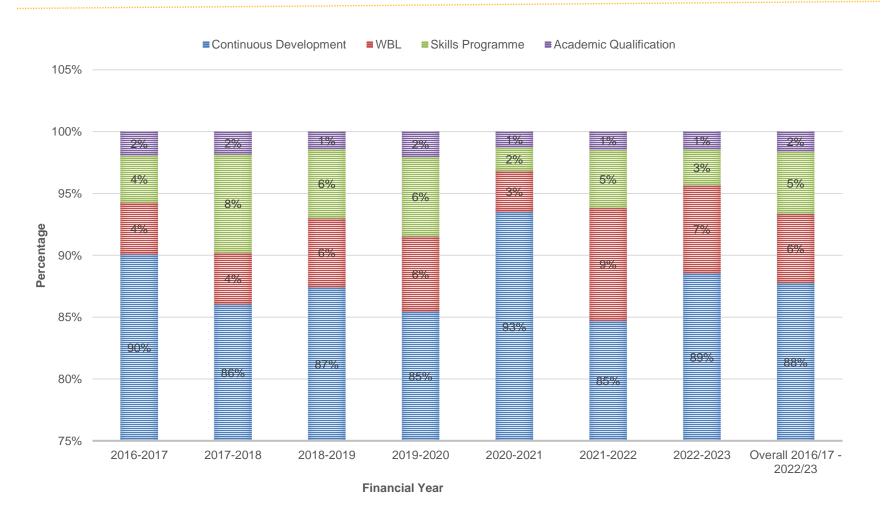
FINANCIAL YEAR

■ Levy exempt ■Levy paying

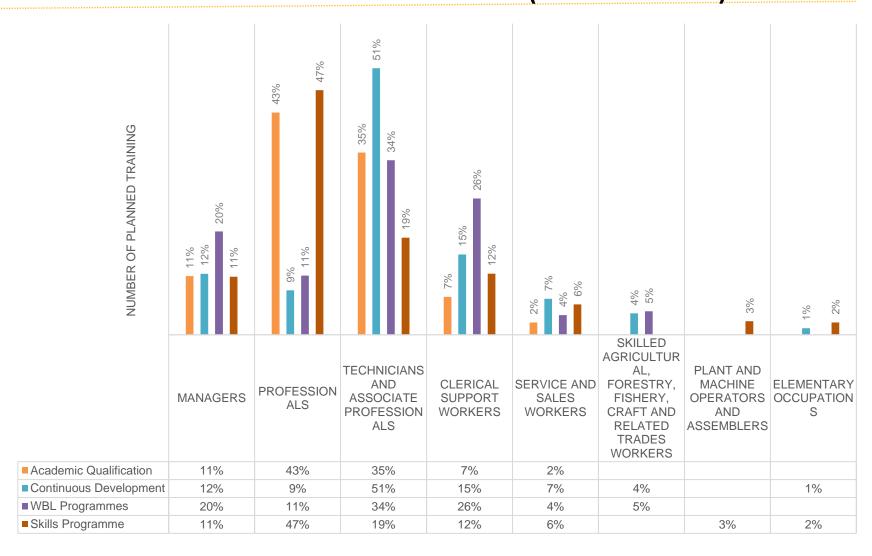
WSP SUBMISSIONS PROVINCIAL DISTRIBUTION (From 2016 to 2022)



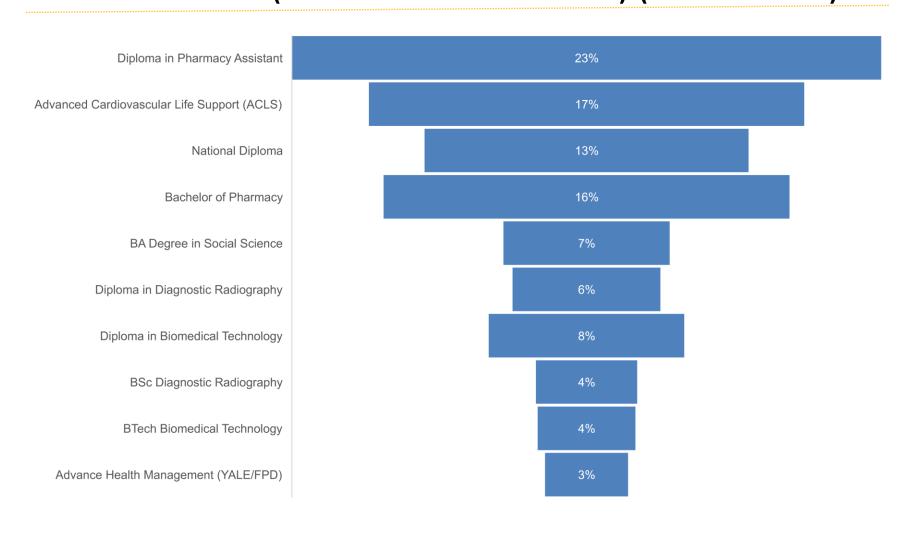
DISTRIBUTION OF THE TYPE OF PLANNED TRAINING BY YEAR (From 2016 to 2022)



SKILLS GAPS: TYPE OF PLANNED TRAINING DISTRIBUTION BY MAJOR GROUP..(2016 to 2022)



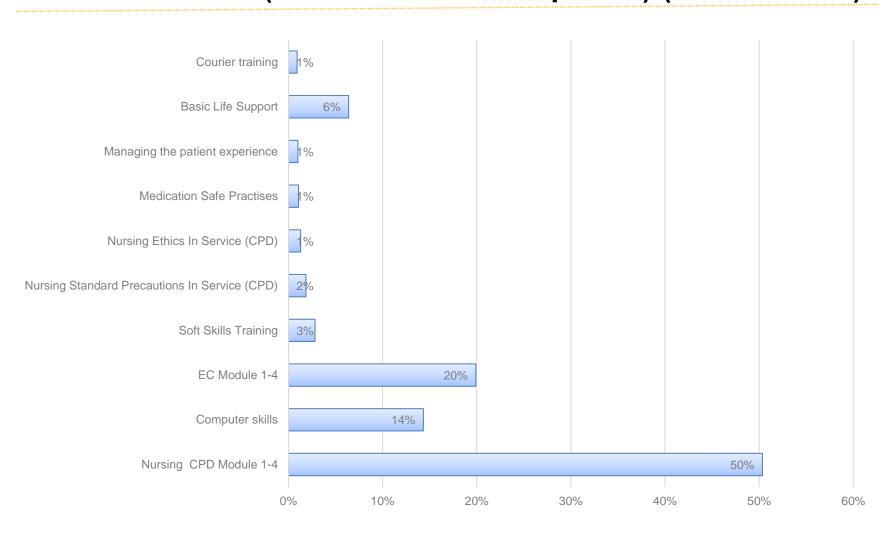
SKILLS GAPS: NAME OF PLANNED TRAINING DISTRIBUTION: (Academic Qualification) (2016 to 2022)



SKILLS GAPS: NAME OF PLANNED TRAINING DISTRIBUTION: (WBL Programmes) (2016 to 2022)



SKILLS GAPS: NAME OF PLANNED TRAINING DISTRIBUTION: (Continuous Development) (2016 to 2022)



SKILLS GAPS: NAME OF PLANNED TRAINING DISTRIBUTION: [2023-2024]

Continuous Development				
	Name of the Planned Training	Quantity Planned		
Health Related	Nursing CPD Module 1-4	87805		
	EC Module 1	44178		
	Basic Life Support	31777		
	Computer skills	17750		
	Customer Service Training	17488		
	Performance Management System Training	12434		
	Fire Fighting	9935		
	FETC: Social Auxiliary Worker	290		
Social Related	Community Health Work	202		
Veterinary Related	Veterinary Technology	7		

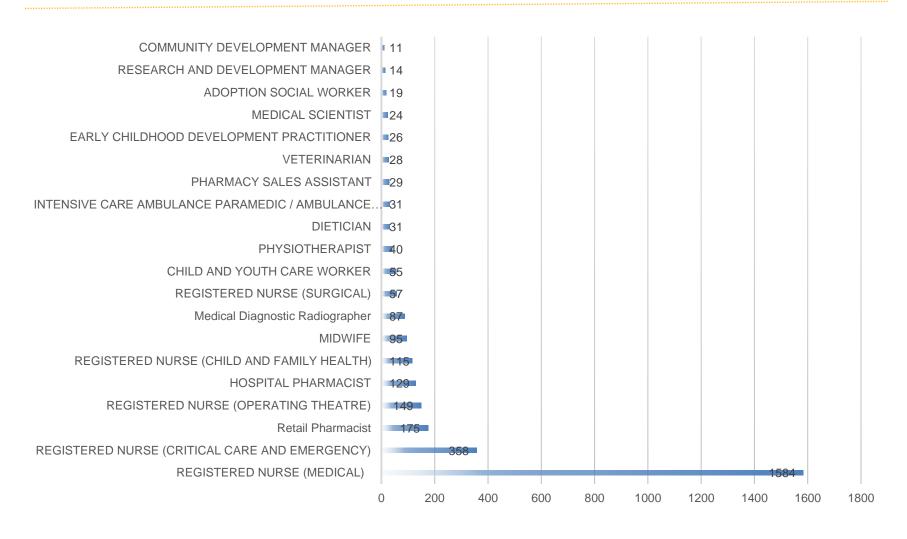
SKILLS GAPS: NAME OF PLANNED TRAINING DISTRIBUTION: [2023-2024]

Academic Qualification				
	Name of Training	Quantity Planned		
Health Related	Nursing Bridging Course	1580		
	Bachelor of Pharmacy	244		
	Diploma in Diagnostic Radiography	121		
	BSc Diagnostic Radiography	83		
	Advanced Health Management Programme (YALE/FPD)	68		
	Btech Diagnostic Radiography	64		
	Bcur letA Nursing Science	26		
	National Diploma in Biomedical Technology	52		
	Disability Studies	50		
	Postgraduate Diploma in Public Health	41		
Social Related				

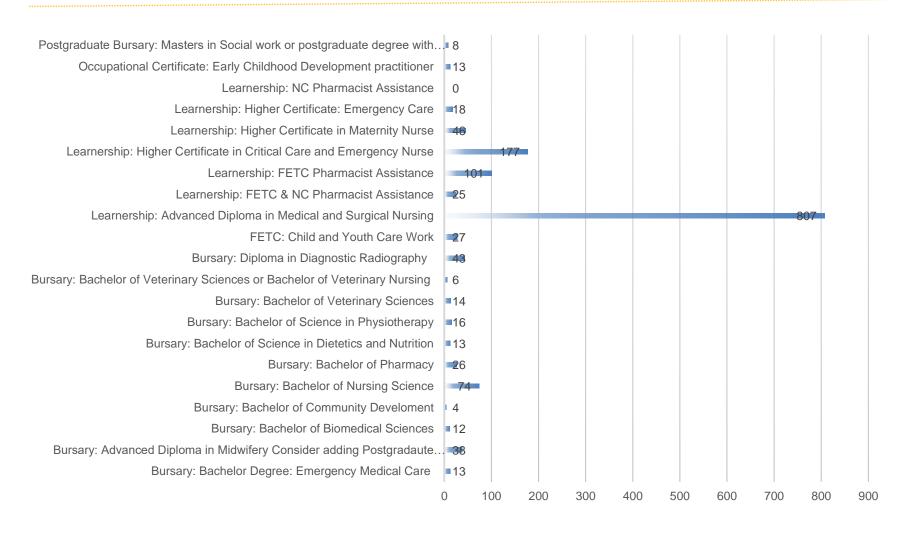
SKILLS GAPS: NAME OF PLANNED TRAINING DISTRIBUTION:[2023-2024]

WBL Programmes				
	Name of planned Training	Quantity Planned		
	Learnership: Bridging Course Leading to Registration as a nurse 1st & 2nd Year	3821		
	Workplace Experience: Wellness training	654		
	National Certificate: Project Support Services	648		
	National Certificate in Phlebotomy Techniques	572		
Health Related	Learnership: Leadership Dev Fundamentals of Management	520		
	6 month in-service programme in elementary critical care Nursing Science for RN	450		
	Learnership: Diploma: General Nursing Science	397		
	Phlebotomy Technician Learnership	365		
Social Related	Learnership: Social Auxiliary Worker	244		
Veterinary Related	Veterinary Nurse training (upskilling for purposes o functioning in a Specialist Veterinary Practice)	f 5		

TOP 20 SKILLS SHORTAGES: QUANTITY IDENTIFIED:[2023-2024]



SKILLS SHORTAGES: QUANTITY TO BE SUPPORTED BY HWSETA:[2023-2024]



Skills development is measured not only by a country's workforce's aggregated skills, but also by the flexibility and capacity to adapt quickly to rapid changes in our environment.

THANK YOU